
PRIVACY POLICY OF THE WEB SERVICE

Thank you for visiting our Web Service made available at the Internet address <http://noneugo.eu> (hereinafter referred to as: „noneugo.eu”, „Web Service”, “Service”).

The noneugo.eu Web Service is an advertising portal. The Web Service enables its Service Recipients to add, edit, view and search job Advertisements.

We invite you to familiarize yourselves with the Privacy Policy.
NonEUGo Team

1) ABOUT US

1. The provisions of this Privacy Policy apply to noneugo.eu.
2. The data administrator is NonEUGo (address of registered office and address for service: Al. Komisji Edukacji Narodowej 36 lok. 112B, 02-797, Warszawa, Polska); Tax Identification Number (NIP) 7121918427; Business Identification Number (REGON) 380785506; e-mail address: info@noneugo.eu, phone +48 609 279 036.

2) GENERAL PROVISIONS

1. The personal data of the Service Recipient are processed in accordance with the Personal Data Protection Act of 10 May 2018 (Journal of Laws 2018, item 1000 as amended) (hereinafter: the Personal Data Protection Act) and based on the guidelines contained in the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation), hereinafter referred to as: Regulation 2016/679.
2. The Administrator shall exercise special care to protect the interests of the data subject and in particular ensure that the data they collect: are processed in accordance with the law; collected for designated, legitimate purposes and not further processed in a manner incompatible with these purposes; substantially correct and adequate in relation to the purposes for which they are processed and stored in such a way as to enable the identification of the persons concerned, no longer than necessary to achieve the purpose of processing.
3. This Privacy Policy of the Web Service is informative, which means that it is not a source of responsibility for the Service Recipients of the Web Service.
4. Any words, expressions and acronyms appearing on this site and beginning with a capital letter (e.g. Service Provider, Web Service, Electronic Service) shall be understood as defined in the Regulations available on the Web Service sites.

3) OBJECTIVE AND SCOPE OF DATA COLLECTION

1. Each time the purpose, scope and recipients of data processed by the Service Provider results from activities undertaken by the Service Recipient on the Web Service. For example, if the

Service Recipient intends to use the Electronic Services, their personal data will be processed to conclude and execute the contract for use of the Electronic Service.

2. Possible purposes of collecting personal data of Service Recipients by Service Provider:
 - a. Conclusion and execution of the contract for use of the Electronic Service.
 - b. Direct marketing of your own products or services of the Service Provider.
3. Possible recipients of the personal data of the Service Recipients of the Administrator:

- b. when the law or public body states that we must provide personal data,
 - c. when we need to share personal data to establish, exercise or defend our rights (including the transfer of personal data to others to prevent fraud and reduce credit risk),
 - d. to the organization we sell or transfer (or negotiate to sell or transfer) any of our rights or obligations under any contract we may have with you. If the transfer or sale is successful, the entity receiving your personal data may use your personal data in the same way as we do,
 - e. to all legal successors related to our business.
1. The Administrator may process the following personal data of the Service Recipients or Clients using the Web Service: name and surname; e-mail address; contact phone number.
2. The disclosure of personal data referred to in the preceding paragraph may be necessary to conclude and execute a sales agreement or an agreement for the provision of the Electronic Service on the Web Service. In each case, the scope of data required to enter into a data contract is indicated on the Website and in the Website Regulations.
3. The Service Provider also processes anonymized data related to the use of the Web Service (e.g. the number of Service Recipients) to generate statistics on the use of the Internet Service and Electronic Services. These data are aggregated and anonymous, i.e. they do not contain features identifying users of the Web Service or the Electronic Services.

4) DATA PROTECTION

1. We know how important it is to secure and manage personal data. This section presents selected from our measures.
2. To ensure the security of your data, we use computer security measures such as:
 - a. restricting access only to employees who need it to perform their official duties,
 - b. we enforce physical, electronic and procedural safeguards related to the collection, storage and disclosure of personal data,
 - c. physical access controls to our buildings and files,
 - d. firewalls and data encryption during transmission using the protocol Secure Sockets Layer (SSL).
3. However, despite taking appropriate technical and organizational measures to protect personal data, we cannot guarantee the security of any personal data sent via the Internet to us.

5) COOKIES AND OPERATING DATA

1. Cookies are small textual information that is sent by the server and stored on the side of the Web service visitor (for example, a hard drive of a computer, a laptop, or a smart-phone memory card - depending on what device is used by the visitor to our Web Service). Detailed information on the Cookies, as well as the history of their formation, can be found, among others here: <http://pl.wikipedia.org/wiki/Ciasteczko>.
2. The Service Provider may process the data contained in the Cookies files when used by visitors on the Web Service for the following purposes:
 - a. implementation of the basic functionality of the Web Service such as the identification of the Service Recipients as logged, and maintaining login sessions, storage of dynamic data;
 - b. Customizing the content of the Web service to the individual preferences of the Service Recipient (for example regarding the site language);
 - c. Keeping anonymous statistics on how the Web Service or the Service is used.
3. By default, most web browsers available on the market implicitly accept Cookies being saved. Everyone has the ability to determine the conditions of using Cookies through the settings of their own web browser. This means that you can partially limit (e.g. temporarily) or completely disable the ability to save Cookies - in the latter case, however, it may affect some functionality of the Service.
4. Web browser settings for Cookies are important for the use of Cookies by our Web Service - such consent may also be expressed through the web browser settings. In the absence of such consent, your browser settings for Cookies should be adjusted accordingly.
5. For details on changing your settings for Cookies and removing them yourself in the most popular web browsers, visit our web browser support section and the following pages (just click on the link):
 - a. [In the Chrome browser.](#)
 - b. [In the Firefox browser.](#)
 - c. [In the Internet Explorer browser.](#)
 - d. [In the Opera browser.](#)
 - e. [In the Safari browser.](#)
 - f. [In the Microsoft Edge browser.](#)
6. The collected data are processed in an anonymized manner (these are the so-called operational data that prevent the identification of a person) to generate statistics useful in administering the Web Service. These data are aggregated and anonymous, i.e. they do not contain features identifying users of the website of the Web Services.
7. Using the above services on the Web Service the Administrator collects information such as the sources and medium of acquisition of the Service Recipients, and what they do on the page of the Web Service, information about the devices and browsers they visit, the IP, and the domain, geographic data, and demographics (age, sex) and interests.
8. Detailed information about the principles on which these services operate, including the principles of data collection and processing are available here: www.google.com/intl/pl/policies/privacy/partners/.

6) BASIS OF DATA PROCESSING

1. Providing personal data by the Service Recipient is voluntary, however, failure to provide the personal data indicated on the page of the Web Service and The Regulations of the Web Service, necessary to enter into and execute the agreement for use of the Service results in the lack of possibility to conclude the agreement.

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2. The basis for the processing of personal data of the Service Recipient is the necessity of execution of the agreement of which it is a party, or acting on its request before the conclusion of the agreement. In the case of data processing for the aim of direct marketing of one's own products or services of the Service Provider the basis of such processing is (1) the prior consent of the Service Recipient, or (2) fulfillment of legally justified purposes performed by the Service Provider (pursuant art. 6 clause 1 lit. f Regulation 2016/679).

7) PERIOD OF PROCESSING OF PERSONAL DATA

Your data will be processed until the existence of the basis for their processing, i.e.

- a. in the event of the necessity of data to perform the contract, for the duration of its performance and until the limitation period for claims under this contract expires,
- b. in the event of consent until its withdrawal, restriction or other actions on your part restricting this consent,
- c. if the basis for data processing is the legitimate interest of the administrator, until you submit an effective objection,
- d. w przypadku, gdy podstawą przetwarzania danych jest uzasadniony interes administratora, do czasu zgłoszenia przez Ciebie skutecznego sprzeciwu.

8) RIGHT TO CONTROL, ACCESS TO THE CONTENTS OF THEIR DATA AND TO AMEND THEM

1. A Service Recipient has the right to access to their personal data and has the right to make amendments to them.
2. Everyone has the right to control the processing of data relating to them, contained in the Service Provider's database, and in particular the right to request to supplement, update, or correct the personal data, to suspend their temporary or permanent processing if they are incomplete, outdated, untrue, or have been collected in violation of the law, or are no longer needed to accomplish the purpose for which they had been collected.
3. In the event that the Service Recipient consents to the processing of data for direct marketing of their own products or services of the Service Provider the consent may be revoked at any time.
4. In the case when the Service Provider intends to process or processes data of the Service Recipient for the purpose of direct marketing of their own products or services of the Service Provider, the person whom the data regard is also entitled to (1) submit a written, reasoned request to cease processing of his data due to their particular situation, or (2) to objecting to the processing of its data.
5. For the purposes of exercising the rights referred to above, you may contact the Service Provider by sending the relevant information in writing or by e-mail to the address of the Service Provider indicated at the beginning of this Privacy Policy.
6. We would like to be able to resolve all your doubts and comments, however, you also have the right to lodge a complaint directly to the local supervisory authority if you believe that we process personal data unlawfully.

9) ACCESS TO DATA BY THIRD PARTIES

1. Using the Service may cause the Service Recipients to have access to the personal data of other users.
2. The Service Recipients are obliged to use noneugo.eu and Electronic Services in a manner consistent with their purpose, with the Regulations and in a manner consistent with the law

and good morals, with due regard for personal rights, personal data and copyrights and intellectual property of the Service Provider, other Service Recipients and third parties.

3. The Service Recipients are obliged to exercise due diligence to protect the personal data of other Service Recipients and third parties to whose data they will obtain access through the Service or Electronic Services and are obliged not to use the obtained data for any purpose other than to use the Service or Electronic Services unless the basis for such action is authorized in other generally applicable laws.

10) FINAL PROVISIONS

1. The Web Service may contain links to other websites. When going to other sites, the Service Provider urges to read the privacy policy set there. This Privacy Policy only applies to this Web Service.
2. The Service Provider uses technical and organizational measures to ensure that the protection of personal data processed is suitable for the hazards and categories of data subject to protection and, in particular, safeguards the data against unauthorized access, unauthorized retrieval, processing in violation of the applicable regulations and alteration, loss, damage or destruction.

Thank you for your careful reading!

If you have questions, we are always at your disposal - please contact us.

We invite to cooperate!

NonEUGo Team
